



**Almadina Language Charter Academy  
Board of Directors  
Organizational Meeting  
Monday, March 7, 2016 6:00 pm  
Board Office – 118, 3132 26st NE, Calgary, AB T1Y 6Z1**

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**MINUTES**

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Invitees: All Directors, Board Office Executive Team, all interested ALCA stakeholders

**Agenda:**

1. The meeting was called to order at 6:15 pm
2. Review and recommendation regarding ATA negotiations  
The board chair briefed the board on the main points brought to the table as recommended by the mediator. The meeting proceeded with a conference call with the ATA negotiator to go over the points in more detail.
3. Review of a draft copy of policy for sexual orientation and gender identity  
The Superintendent spoke to the need to approve a Sexual Orientation and Gender Identity Policy that is required to be in place before the end of March. The board will take the time to read the draft policy that was given to them, to be approved at the March regular meeting.
4. The meeting was adjourned at 8:27 pm